



EEO Public File Report  
 Boise State Radio, Boise, ID  
 June 1, 2007 – May 31, 2008

For stations KBSU-FM, KBSM-FM, KBSX-FM, KBSY-FM, KBSJ-FM, KBSQ-FM, KBSS-FM, KBSK-FM, KBSW-FM, KBSU-AM, KEZJ-AM

**Full-Time Positions Filled**

Number of Full-Time Positions	Position Title	Recruitment Source(s) Contact Information	Number Applied	Number Interviewed
0				

**FCC Designated Supplemental Outreach Activities**

Initiative	Description	Scope of Involvement
University Internship Program	Designed to assist members of the community in acquiring skills needed for broadcast employment	News jobs provided more than 50 hours per week of hands-on experience in news gathering and reporting. Operations jobs provided 80 hours per week of hands-on operations experience. Clerical positions provided more than 100 hours per week of hands-on experience in the areas of business, membership, underwriting, development, and reception. Website design and maintenance jobs provided up to 20 hours per week of hands-on work.
Participation in general (as opposed to vacancy-specific) outreach efforts	Job banks and Internet programs	As a division of the State of Idaho, all job listings must be posted through the Department of Human Resources, including Internet listings.

Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting	In-class recruitment of student interns	Radio staff visited communications/journalism and related classes.
Student Radio	Allows up to twelve hours weekly of volunteer student programming	We provide programming and operations assistance upon request.
Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities	As a policy, such postings will be placed with various minority broadcasting groups.	CPB/Jobline/Minority Consortium

### Recruitment Sources

BSU Joblistings	<a href="http://hrs.boisestate.edu/joblistings/">http://hrs.boisestate.edu/joblistings/</a>
Boise State Radio Joblistings	<a href="http://radio.boisestate.edu/">http://radio.boisestate.edu/</a>
State of Idaho DHR	<a href="http://www.dhr.idaho.gov/stateJobs/default.aspx">http://www.dhr.idaho.gov/stateJobs/default.aspx</a>
Higher Ed Jobs	<a href="http://www.higheredjobs.com">http://www.higheredjobs.com</a>
Affirmative Action Register	<a href="http://www.aar-eeo.com">http://www.aar-eeo.com</a>
Black Issues in Higher Education	<a href="http://www.blackissues.com">http://www.blackissues.com</a>
Hispanic Outlook in Higher Education	<a href="http://www.hispanicoutlook.com">http://www.hispanicoutlook.com</a>
Women in Higher Education	<a href="http://www.wihe.com">http://www.wihe.com</a>
Minority & Women Colleges and Universities	<a href="http://www.president.eku.edu/equalop/minorwomenschools.shtml">http://www.president.eku.edu/equalop/minorwomenschools.shtml</a>
CPB Jobline	<a href="http://www.cpb.org/jobline/">http://www.cpb.org/jobline/</a>

IMAS Publishing Group	<a href="http://www.imaspub.com">http://www.imaspub.com</a>
IdahoWorks (Job Service)	<a href="http://www.idahoworks.org/">http://www.idahoworks.org/</a>
Diverse Issues in Higher Education	<a href="http://www.diverseeducation.com">http://www.diverseeducation.com</a>
Society of Broadcast Engineers	<a href="http://www.sbe.org">http://www.sbe.org</a>
Public Radio Program Directors	<a href="http://www.prpd.org">http://www.prpd.org</a>
Radio World	<a href="http://www.rwonline.com/industry_jobs/">http://www.rwonline.com/industry_jobs/</a>
<i>Radio Magazine</i>	<a href="http://radiomagonline.com/">http://radiomagonline.com/</a>
<i>The Chronicle of Higher Education</i>	<a href="http://chronicle.com/search/jobs/">http://chronicle.com/search/jobs/</a>
<i>Idaho Statesman</i>	<a href="http://www.idahostatesman.com/">http://www.idahostatesman.com/</a>
<i>Current</i>	<a href="http://www.current.org/jobs/">http://www.current.org/jobs/</a>
<i>Idaho Press Tribune</i>	<a href="http://www.idahopress.com/">http://www.idahopress.com/</a>
<i>The Oregonian</i>	<a href="http://www.oregonlive.com/oregonian/">http://www.oregonlive.com/oregonian/</a>
<i>The Seattle Times</i>	<a href="http://seattletimes.nwsources.com/html/home/index.html">http://seattletimes.nwsources.com/html/home/index.html</a>